

BOATMATE Pty Ltd

Occupational Health and Safety Policy

Obligations

BOATMATE recognises its moral and legal responsibility to provide a safe and healthy work environment for employees, contractors, customers and visitors. This commitment extends to ensuring that the organisation's operations do not place the local community at risk of injury, illness or property damage.

Objectives

BOATMATE Pty Ltd will :

Provide safe plant and systems of work

Provide written procedures and instructions to ensure safe systems of work

Ensure compliance with legislative requirements and current industry standards

Provide information, instruction, training and supervision to employees, contractors and customers to ensure their safety

Provide support and assistance to employees

Responsibilities

Each management representative is accountable for implementing this policy in their area of responsibility. This will be measured via their annual performance reviews.

Management is responsible for:

Provision and maintenance of the workplace in a safe condition

Involvement in the development, promotion and implementation of health and safety policies and procedures

Training employees in the safe performance of their assigned tasks

Provision of resources to meet the health and safety commitment.

Employees are to:

Follow all health and safety policies and procedures

Report all known or observed hazards to their immediate supervisor or manager

Application of the Policy

This policy is applicable to BOATMATE Pty Ltd and all its operations and functions including those situations where employees are required to work off site.

Consultation

The organisation is committed to consultation and cooperation between management and employees. The organisation will consult with elected employee health and safety representatives and employees in any workplace change that will affect the health and safety of any of its employees.

Policy Authorised by:
Date: January 2010



Managing Director